

HVAC Service Technician – Job Posting

Job Title: HVAC Service Technician - \$27.50-\$38/hr. + Benefits | Steady Year-Round Work

Job Summary: Join Lowen Air Conditioning, where legacy meets innovation! With over 50 years as a trusted, family-owned HVAC business, we've built a reputation on integrity, craftsmanship, and a forward-thinking approach to service.

We're currently seeking a skilled, customer-focused HVAC technician who takes pride in their work and thrives both independently and as part of a high-performing team. This is a full-time, year-round opportunity in a fast-paced, supportive environment where your experience and input are truly valued. If you're ready to make an impact, grow your career, and be part of a company that treats you like family, let's talk!

What We Offer:

- Competitive hourly pay: **\$27.50 - \$38/hr.** (based on experience)
- Health, dental, vision, and Life insurance
- Paid holidays and vacation time
- 401(k) and 401(k) with company match
- Company vehicle, gas card, uniforms, and tablet provided
- Bonus opportunities
- Strong Performance Pay Package
- Regular training, support, and growth opportunities

Schedule:

- Full-time, Monday-Friday
- On-call rotation (paid)

Requirements:

- Valid EPA certification
- Minimum of 3+ years of HVAC experience
- Valid Driver's License with a clean record
- Ability to pass a drug screening and background check
- Must supply your own professional-grade hand tools, meters, and refrigeration gauges
- Positive attitude, strong work ethic, and commitment to delivering outstanding service
- Strong desire to learn and adapt to new technologies — we're a forward-thinking company offering advanced, high-efficiency solutions to our customers

Key Responsibilities:

- Perform maintenance, diagnostics, and repairs on a wide range of HVAC systems to ensure optimal performance, energy efficiency, and code compliance

- Respond promptly to emergency service calls and participate in the rotating on-call schedule
- Interpret schematics and read blueprints
- Utilize hand tools, meters, and advanced diagnostic equipment to troubleshoot and resolve system issues efficiently
- Adhere strictly to EPA regulations and safety guidelines when handling refrigerants and other regulated materials
- Use and navigate HVAC service software platforms (e.g., ServiceTitan) for dispatch, job tracking, and customer notes
- Must be physically capable of performing the tasks related to this trade. Including climbing, working at heights, squatting, lifting more than 50 pounds, working in excessive heat, and varying weather conditions while maintaining a Safety First and teamwork mindset

Apply today and take the next step in your HVAC career!